

Ronald H. Shechtman

Partner



New York, NY



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Ronald Shechtman served as Pryor Cashman's Managing Partner from 2007 to 2025 and continues to play a key leadership role within the firm. He is also co-chair of the firm's Labor + Employment Group.

Ron represents diverse clients in labor management relations and employment matters arising from the increasing legal complexity of today's workplace. He litigates labor management, EEO, wrongful discharge, ERISA and related cases and assists clients in developing strategies to mitigate exposure to litigation and liability arising from the employment relationship.

A Leader in Labor & Employment Law

A prominent attorney for management and artists in theater and dance, Ron helps protect intellectual property rights, negotiates contracts and resolves contentious collective bargaining issues. He is longtime counsel to the Stage Directors and Choreographers Society (SDC), the independent national union of stage directors and choreographers, the Association of Theatrical Press Agents and Managers, and Ballet Hispanico. Ron also negotiates executive employment agreements on behalf of both employers and employees in a myriad of industries.

Ron represents a number of nonprofit organizations on a *pro bono* basis, primarily in the performing arts, and has, on numerous occasions, lectured before the theater program at Yale University and Yale School of Drama.

Creating a Culture of Opportunity, Quality and Client-Driven Service

In 2007, Ron succeeded Gideon Cashman to become the first non-founding partner to lead Pryor Cashman. He served as Managing Partner from 2007-2025, guiding the firm's expansion and solidifying its position as one of the region's most sophisticated and successful mid-sized firms. In recognition of his leadership, Ron was named a "Distinguished Leader" by the New York Law Journal for his successful management of the firm.

During his tenure, Ron focused on enhancing client relationships, attracting and retaining top legal talent to serve the firm's clients and developing the firm's strategic direction.

Committed to preserving a culture that fosters collegiality and an entrepreneurial spirit, he encouraged attorneys to develop their practices organically with clients' interests and needs at the forefront. This philosophy has continued to attract and retain dynamic, top-level lawyers, many of whom come from much larger firms.

Services

- Discrimination + Harassment
- M+E Litigation
- Labor + Employment
- Labor-Management Relations
- Nonprofit Organizations
- M+E Transactions and Financing
- Restrictive Covenants + Trade Secrets
- Theater

Education

- New York University School of Law (J.D.)
- Amherst College (B.A.)

Recognition

- Named one of *Lawdragon* 500's Leading U.S. Corporate Employment Lawyers (2020-23)
- Named a "Labor & Employment Star" by *Benchmark Litigation* (2022)
- Named an Employment Law Trailblazer by *The National Law Journal* (2020)
- Named a top attorney in Employment Law (2013-24), Labor Law: Management, and Litigation: Labor + Employment by *Best Lawyers in America* (2013-26)
- Recognized as a top attorney in Labor + Employment law by *The American Lawyer* (2019)
- Named to the *Super Lawyers - New York Metro* list in Labor + Employment law (2008-24)
- Named a "Distinguished Leader" by *The New York Law Journal* (2017)
- Named one of the 20 most powerful employment attorneys in the U.S. by *Human Resources Executive and Lawdragon* (2011-15)
- Named to the Employment Lawyers Hall of Fame by *Human Resources Executive and Lawdragon* (2015)

Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. Supreme Court
- U.S. District Court for the Southern District of New York

Professional Affiliations

- New York State Bar Association, member, Board of Advisors for Managing Partners Conference (2017)
- American Civil Liberties Union, member, Free Speech and Association Advisory Committee to the Board
- New York City Bar Association, member, Labor and Employment Committee
- New York University School of Law, member, Center for Labor and Employment Law Board of Directors; former adjunct professor of labor law
- The Creative Coalition, member, Board of Directors

Teaching Positions

- Ron has taught labor law courses at New York University School of Law since 2004, and he is a board member of the school's Center for Labor and Employment Law.

Academic Achievements

- Ron is a graduate of New York University School of Law, where he was an Arthur Garfield Hays Fellow and Editor of the *New York University Law Review*.

Publications

February 12, 2026

New York State Secure Choice Savings Program Deadlines Are Coming

January 13, 2025

Shechtman Interviewed About Tenure as Managing Partner by Law360

Law360

December 24, 2024

CTA Filing Obligations Reinstated; Nationwide Injunction Lifted

December 5, 2024

CTA Filing Obligations Suspended Pending Court Case

May 23, 2024

Shechtman Discusses Midsize Firm Hiring and Retention

Law360

May 7, 2024

Shechtman Discusses Midsize Firm Billing Advantages

The American Lawyer

January 9, 2024

Farkas and Finguerria-DuCharme Discuss Practice Co-Chair Promotions

Law360

January 4, 2024

Shechtman Talks Midsize Advantages in Managing Partner Q+A

Above the Law

October 31, 2023

Shechtman Discusses Lateral Hiring at Midsize Firms

Law.com Pro Mid-Market

August 30, 2023

Shechtman Discusses Benefits of Associate Shifts From Big Law to Mid Law

Law.com Mid Market Pro

April 24, 2023

Shechtman Discusses Associate Satisfaction and Development at Midsize Firms

Law.com

January 9, 2023

Shechtman Outlines Midsize Firm Advantages During a Downturn

Law.com

October 11, 2022

Shechtman Outlines Midsize Firms' Lateral Recruiting Advantage

Law.com Mid-Market Report

September 13, 2021

The Measured Approach to Market Uncertainty

Published in The Mid-Market Report

March 9, 2021

Shechtman: Midsize Firms Are the Right Size for Today and Tomorrow

Published in The Mid-Market Report

November 9, 2020

Nurturing Firm Culture in the COVID-19 Era

ALM Mid-Market Report

April 6, 2020

Coronavirus Relief Bill (CARES Act) Passes Into Law

February 4, 2020

The Time Is Right for Midsize Law Firms To Recruit Top Talent

November 27, 2018

Navigating the Challenges & Opportunities of a Burgeoning Middle Market

July 18, 2017

Shechtman Rebuttal Op-Ed, "The Rise of Midsize," Published in Law360

March 21, 2016

Ronald Shechtman Authors NYLJ Article About Law Firm Mergers

November 23, 2015

The Women's Equality Act Expands Gender Equality Protections in New York State

October 13, 2015

Important Changes to New York's Hiring Practices

June 10, 2015

NYC to Ban Pre-Offer of Employment Criminal Conviction Inquiries

October 25, 2012

Size Matters: Managing the Mid-Size Firm For Success in Any Economy

October 8, 2010

Managing Partner Ronald Shechtman's Article on Providing Value and Superior Client Service in an Era of Cost Pressure Published by Aspatore Books