

# Ilan Weiser

Partner



New York, NY



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Ilan Weiser is a partner in Pryor Cashman's Labor + Employment Group.

For nearly two decades, Ilan has advised a wide variety of businesses of all sizes and in all sectors in employment law matters at the federal, state, and local levels. He has represented employers in hundreds of workplace disputes in state and federal courts, as well as before government agencies, in matters involving claims of employment discrimination, retaliation, harassment, and improper pay practices. Ilan also counsels management on day-to-day human resources issues concerning its employees, such as performance management, medical leave and accommodation requests, onboarding and termination, and wage/hour compliance. Ilan's legal services also include developing and drafting customized company policies, employment agreements, company handbooks, and conducting trainings with company management and its staff.

Through his knowledge of wage and hour law, Ilan has become a go-to advisor for clients in the hospitality industry, defending and advising leading restaurants, hotels, music venues, and nightlife establishments against class and collective litigation involving industry-specific claims for unpaid wages, tip misappropriation, and misclassification. He also defends, advises, and negotiates on behalf of executives in transition on issues related breach of contract and restrictive covenants.

Earlier in his career, he was a partner in the Labor & Employment practice group at a New York-based law firm and represented businesses at a New York-based labor & employment boutique.

## Services

- Labor + Employment

## Education

- Hofstra University School of Law (J.D., 2010)
- University of Michigan (B.A., 2007)

## Recognition

- Selected as a *New York Super Lawyer* from 2021-2026 and *Rising Star* from 2015-2021

## Admissions

- New York
- Pennsylvania
- U.S. District Courts for the Southern and Eastern Districts of New York

## Languages

- Spanish
- Hebrew (conversational)