



# The Nation's Most Powerful Employment Attorneys – Hall of Fame 2014 Inductees

The 10 attorneys listed below are this year's inductees to the Most Powerful Employment Attorneys' Hall of Fame, which debuted last year. Up to 10 lawyers will be added to the HOF each year and retired from future consideration; their achievements will be forever recognized online at <http://bit.ly/1gysexg>. Very few lawyers are considered for this status—which begins with 35 years in the employment-law trenches and requires consistent recognition for all-around excellence in counseling clients, contributing to the bar and serving as a visionary to improve workplaces.

Name/Information	Practice Specialty
<b>L. Robert Batterman</b> Partner at Proskauer New York Law School: New York University 48 years in practice	Collective bargaining and labor-management relations and counseling
<b>Barbara B. Brown</b> Office Chair and Employment Law Partner at Paul Hastings Washington Law School: Yale 43 years in practice	Employment litigation, with class-action, executive-employment and government-agency-investigation expertise
<b>Francis X. Dee</b> Chair, Labor and Employment Group at McElroy, Deutsch, Mulvaney & Carpenter Morristown, N.J. Law School: Catholic University of America 45 years in practice	Employment litigation and jury trials, class and collective actions, ERISA, trade-secret litigation and traditional labor
<b>Mark S. Dichter</b> Chair, Labor and Employment Department at Morgan Lewis Philadelphia Law School: Villanova 45 years in practice	Defense of U.S. employment class and collective actions, high-profile individual cases, and international employment law
<b>Charles C. Foster</b> Co-Chairman at FosterQuan Houston Law School: University of Texas 47 years in practice	Corporate immigration
<b>Howard L. Ganz</b> Co-Head, Sports Law Group at Proskauer New York Law School: Columbia 48 years in practice	Labor and employment, specializing in representing sports leagues as labor counsel, including the NBA, MLB and WNBA
<b>William J. Kilberg</b> Senior Partner at Gibson Dunn Washington Law School: Harvard 45 years in practice	Complex employment, labor and benefits litigation; ERISA; wage/hour class actions; appellate and Supreme Court advocacy; and collective bargaining
<b>Demitrios M. Moschos</b> Senior Partner at Mirick O'Connell Worcester, Mass. Law School: Boston University 49 years in practice	Labor and employment
<b>Michael Reiss</b> Partner at Davis Wright Seattle Law School: Yale 46 years in practice	Class actions and high-profile employment jury and non-jury trials
<b>Peter W. Zinober</b> Co-Chair, Global Labor and Employment Practice; Co-Chair, Global Human Capital Solutions Practice at Greenberg Traurig Tampa, Fla. Law School: University of Florida 45 years in practice	Labor and employment litigation and arbitration, wage/hour and benefits litigation



## The Nation's Most Powerful Employment Attorneys—Top 100

The following list, in alphabetical order, was prepared exclusively for *Human Resource Executive*® by Lawdragon, a Los Angeles-based networking site for lawyers and clients. In addition to this list of 100, three lists of 20 are featured after it, specifying the most powerful attorneys for immigration law, labor law, and employee benefits and ERISA law, respectively. The Hall of Fame list, featured on page 16, honors those now considered legends in the field, and the Top 40 Up-and-Comers on page 24 represent employment and labor-law stars most likely to take their place on any of the other lists in the years ahead.

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Nancy L. Abell</b> Partner; Chair of Employment Law Department	Paul Hastings	Los Angeles	UCLA	35	Trial representation and advice on full range of employment issues, including class and individual cases
<b>Rory Judd Albert</b> Partner	Proskauer	New York	Columbia	37	Employee benefits, executive compensation and ERISA litigation
<b>Rosemary Alito</b> Chair, Labor and Employment Practice	K&L Gates	Newark, N.J.	Rutgers	36	Employment litigation
<b>Fred W. Alvarez</b> Partner	Jones Day	Palo Alto, Calif.	Stanford	39	Employment class-action and executive-level claims defense, governmental and internal investigations, consent-decree monitoring/compliance
<b>Michael L. Banks</b> Partner	Morgan Lewis	Philadelphia	Columbia	33	Employment litigation
<b>Paula A. Barran</b> Partner	Barran Liebman	Portland, Ore.	York University	35	Employment litigation
<b>Ned H. Bassen</b> Chair, Labor and Employment Department	Hughes Hubbard	New York	Cornell	41	Labor and employment law, including litigation, defamation, unfair competition, government-contract litigation and debarment proceedings
<b>Joseph Baumgarten</b> Partner; Co-Head, Employment Litigation and Arbitration Group	Proskauer	New York	Harvard	31	Labor and employment litigation, arbitration and counseling
<b>Scott C. Beightol</b> Chairman	Michael Best	Milwaukee	University of Wisconsin	26	Management-side employment litigation and counseling, noncompetes, misconduct investigations, union campaigns, collective bargaining and training
<b>Charles S. Birenbaum</b> Partner	Greenberg Traurig	San Francisco	Georgetown	32	Labor and employment
<b>Elise M. Bloom</b> Co-Chair, Labor and Employment	Proskauer	New York	Emory	32	Employment class and collective actions, including wage/hour and discrimination matters, and extensive trial experience and employment counseling/training
<b>James N. Boudreau</b> Partner	Greenberg Traurig	Philadelphia	University of Minnesota	24	Class-action, wrongful-termination and trade-secret litigation
<b>Paul W. Cane Jr.</b> Partner, Employment Department	Paul Hastings	San Francisco	UC Berkeley	35	Employment litigation, appellate
<b>Charles S. Caulkins</b> Managing Partner, Ft. Lauderdale	Fisher & Phillips	Ft. Lauderdale, Fla.	Creighton	38	Labor and employment, union-representation campaigns, collective bargaining, arbitrations, dispute resolution, FLSA and trade-secret protection
<b>Apalla U. Chopra</b> Partner; Chair, Labor and Employment Practice	O'Melveny	Los Angeles	UC Hastings	22	Labor and employment litigation
<b>Shauna Clark</b> Partner-in-Charge	Norton Rose Fulbright	Houston	Tulane University	20	All aspects of employment law, including trials, collective bargaining, mediation and arbitration
<b>Joseph T. Clees</b> Shareholder	Ogletree Deakins	Phoenix	Villanova	30	Employment litigation and counseling, training and executive coaching, compliance strategies and litigation avoidance, and tribal law
<b>William L. Cole</b> Partner	Mitchell Silberberg & Knupp	Los Angeles	Stanford	37	Employment litigation, including class actions, and traditional labor law, including NLRB proceedings, arbitrations and union negotiations
<b>John J. Coleman III</b> Partner	Burr & Forman	Birmingham, Ala.	Duke	33	Class and individual discrimination; FLSA, NLRB and OSHA litigation defense; union campaigns; and training and counseling
<b>Harriet E. Cooperman</b> Co-Chair, Labor, Employment and Employee Benefits	Saul Ewing	Baltimore	University of Maryland	36	Labor, employment and employee benefits
<b>Joseph J. Costello</b> Practice Leader, Labor and Employment	Morgan Lewis	Philadelphia	Stanford	29	Labor and employment counseling and litigation, with a focus on ERISA class actions
<b>Barbara Jean D'Aquila</b> Partner	Norton Rose Fulbright	Minneapolis	University of Minnesota	35	Class, collective and complex employment and business litigation for major companies; broad-based labor and employment experience (discrimination, wage/hour, ERISA, trade secrets, etc.)
<b>Lisa J. Damon</b> National Chair, Labor and Employment	Seyfarth Shaw	Boston	Fordham	27	Labor and employment
<b>Mike Delikat</b> Chair, Global Employment Law	Orrick	New York	Harvard	37	Class-action and agency systemic claims defense, whistleblower claims, trade-secret litigation and cross-border employment-law advice
<b>Lawrence C. DiNardo</b> Practice Leader, Labor and Employment	Jones Day	Chicago	Notre Dame	40	Labor and employment
<b>Dennis P. Duffy</b> Partner	BakerHostetler	Houston	University of Virginia	32	Complex employment litigation and counseling, including discrimination, wage/hour, labor relations, corporate transactions and executive compensation
<b>Kim F. Ebert</b> Managing Shareholder	Ogletree Deakins	Indianapolis	Indiana University	38	Defends interests of employers in full range of labor and employment matters
<b>Anne Marie Estevez</b> Partner	Morgan Lewis	Miami	University of Miami	21	National complex litigator handling class and collective actions in any employment area
<b>Zachary D. Fasman</b> Partner	Proskauer	New York	University of Michigan	42	Employment-discrimination and class-action litigation, labor-law litigation and advice
<b>Baruch A. Fellner</b> Partner	Gibson Dunn	Washington	Harvard	46	Founded occupational safety and health practice and represents clients in federal civil litigation, including labor, pension, profit-sharing, employee benefits and consumer-product safety
<b>Debra J. Fischman</b> Partner	Sher Garner	New Orleans	Tulane University	36	Defends employers, including schools and other governmental agencies and bodies in employment matters
<b>Mark J. Foley</b> Chair, Labor and Employment; Chair, Labor and Employment Litigation	Cozen O'Connor	Philadelphia	Villanova	27	Collective bargaining and traditional labor litigation and counseling, employment discrimination, wage/hour and other employment litigation
<b>James C. Franczek Jr.</b> Founding Partner and President	Franczek Radelet	Chicago	University of Chicago	43	Labor and employment, including chief labor counsel to many public agencies



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Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Gary D. Friedman</b> Partner	Weil	New York	Georgetown	25	Class actions, high-level counseling and other complex discrimination, wage/hour and trade-secret litigation and arbitrations
<b>Willis J. Goldsmith</b> Partner in Charge, New York	Jones Day	New York	New York University	42	Labor, employment and occupational safety and health trial and appellate litigation and counseling, and collective bargaining
<b>Michael J. Gray</b> Partner	Jones Day	Chicago	Northwestern	22	Class-action wage/hour and discrimination defense, complex employment litigation and trade-secret enforcement
<b>Brian S. Greig</b> Chair, Labor and Employment	Norton Rose Fulbright	Austin, Texas	University of Texas	39	Trade-secret and noncompete issues, complex litigation and union-related cases
<b>Elizabeth P. Hardy</b> Member	Kienbaum Opperwall Hardy & Pelton	Birmingham, Mich.	Wayne State University	30	Employment litigation, appellate
<b>Barry A. Hartstein</b> Shareholder	Little	Chicago	Northwestern	38	Labor and employment
<b>Gerald T. Hathaway</b> Partner	Mitchell Silberberg & Knupp	New York	University of Pittsburgh	35	Business restructuring, labor due diligence on deals and guidance on massive layoffs, complex litigation
<b>Lynne C. Hermle</b> Partner	Orrick	Menlo Park, Calif.	UC Hastings	33	Complex employment litigation, with special focus on EEO and wage class actions and jury trials
<b>Patrick H. Hicks</b> Shareholder	Little	Las Vegas	UC Hastings	27	Employment litigation
<b>Stephen J. Hirschfeld</b> Founding Partner	Hirschfeld Kraemer	San Francisco	George Washington University	32	Employment litigation, counseling, union organizing, collective bargaining, labor arbitrations, misconduct investigations and cross-border employment law
<b>Robert W. Horton</b> Partner	Bass, Berry & Sims	Nashville, Tenn.	University of Tennessee	23	Advice and litigation of employment-related issues
<b>Hunter R. Hughes III</b> Partner	Rogers & Hardin	Atlanta	University of Virginia	44	Labor and employment
<b>Jerry M. Hunter</b> Partner	Bryan Cave	St. Louis	Washington University	37	Employment-discrimination litigation and counseling, complex labor-relations issues and strategy, and preventive labor relations
<b>Maurice G. Jenkins</b> Managing Partner	Jackson Lewis	Detroit	Michigan State University	33	Labor and employment litigation and strategy, arbitrations, corporate governance, compliance investigations, workforce and corporate restructurings
<b>W. Carl Jordan</b> Partner, Co-Head, Employment Controversies and Labor Practice Group	Vinson & Elkins	Houston	Harvard	40	Labor and employment litigation and counseling
<b>Gregory J. Kamer</b> Founding Partner	Kamer Zucker Abbott	Las Vegas	Emory	35	Labor and employment
<b>Joel H. Kaplan</b> Partner	Seyfarth Shaw	Chicago	University of Chicago	45	Employment litigation, labor relations
<b>Ellen C. Kearns</b> Partner	Constangy	Boston	Boston College	38	Labor and employment, including wage/hour law
<b>Tracey A. Kennedy</b> Partner	Sheppard Mullin	Los Angeles	University of Texas	25	Employment litigation on behalf of employers and management
<b>Thomas G. Kienbaum</b> Member	Kienbaum Opperwall Hardy & Pelton	Birmingham, Mich.	Wayne State University	46	Employment class action, labor disputes
<b>Jeffrey S. Klein</b> Chair, National Employment Practice	Weil	New York	Columbia	33	Complex employment litigation and counseling, including class actions, trade secrets, ERISA, wage/hour and executive employment
<b>Jay P. Krupin</b> National Labor and Employment Practice Team Leader	BakerHostetler	Washington	St. Louis University	36	Employment and personnel issues
<b>Matthew W. Lampe</b> Partner	Jones Day	New York	Cornell	25	Class action and other complex litigation
<b>John B. Langel</b> Partner	Ballard Spahr	Philadelphia	Temple	40	Labor and employment matters
<b>Kevin B. Leblang</b> Chair, Employment Law	Kramer Levin	New York	Fordham	30	Labor relations and employment counseling, negotiations and litigation
<b>Adam Levin</b> Partner	Mitchell Silberberg & Knupp	Los Angeles	University of San Diego	23	Employment discrimination, wrongful termination, trade secret/unfair competition
<b>John B. Lewis</b> National Chair, Employment Class Action Team	BakerHostetler	Cleveland	University of Missouri	42	Complex employment and labor litigation, including class and collective actions and appellate advocacy
<b>Robert G. Lian Jr.</b> Partner	Akin Gump	Washington	Catholic University of America	20	Complex employment litigation, workplace-regulatory investigations and enforcement litigation, and strategic labor advice
<b>Joseph C. Liburt</b> Partner	Orrick	Menlo Park, Calif.	UC Berkeley	23	Extensive litigation experience defending claims of discrimination, harassment, retaliation and numerous class actions
<b>Donald R. Livingston</b> Partner	Akin Gump	Washington	University of Georgia	37	Employment litigation and government investigations, with emphasis on complex cases and class actions
<b>Alison B. Marshall</b> Partner	Jones Day	Washington	University of Pennsylvania	30	Employment litigation, with emphasis on complex and class actions, government investigations and whistleblower claims
<b>William C. Martucci</b> Chair, National Employment Litigation and Policy	Shook, Hardy & Bacon	Kansas City, Mo.	University of Arkansas	37	High-stakes employment litigation, especially class actions, wage/hour and EEOC litigation and jury trials
<b>Matthew T. Miklave</b> Partner	Robinson & Cole	Stamford, Conn.	Notre Dame	30	Civil-rights law, employment relations, traditional union management and complex employment litigation
<b>Armin J. Moeller Jr.</b> Partner	Balch & Bingham	Jackson, Miss.	Louisiana State University	42	Labor and employment
<b>Marko J. Mrkonich</b> Shareholder	Little	Minneapolis	Harvard	34	Labor and employment law, and firm management
<b>Michael Patrick O'Brien</b> Shareholder; Chair, Litigation Department; Leader, Employment and Labor Law Practice Group	Jones Waldo	Salt Lake City	University of Utah	28	Risk avoidance, EEO, fair-labor standards, immigration and wrongful-termination litigation and counseling



# The Nation's Most Powerful Employment Attorneys—Top 100

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Camille A. Olson</b> National Chairperson, Complex Discrimination and Litigation Class Action Group	Seyfarth Shaw	Chicago	University of Michigan	31	Employment-practices litigation
<b>Anthony J. Oncidi</b> Co-Chair, Labor and Employment	Proskauer	Los Angeles	University of Chicago	30	Employment litigation, including wage/hour and discrimination class actions, restrictive covenants and trade secrets
<b>Stephen A. Ploscowe</b> Partner	Fox Rothschild	Roseland, N.J.	Cornell	49	Labor-management relations
<b>Charles M. Poplstein</b> Partner	Thompson Coburn	St. Louis	University of Toledo	34	Representation of private- and public-sector employers in a broad range of labor and employment issues
<b>Roger K. Quillen</b> Chairman	Fisher & Phillips	Atlanta	Ohio State	34	Labor and employment, with an emphasis on appellate litigation
<b>James R. Redeker</b> Partner, Employment, Labor, Benefits and Immigration Practice Group	Duane Morris	Philadelphia	University of Pennsylvania	46	Union prevention, collective bargaining, unfair-labor-practice proceedings, arbitrations, counseling, succession planning and employee-discipline systems
<b>Colleen M. Regan</b> Partner	Seyfarth Shaw	Los Angeles	Loyola	29	Employment counseling and litigation, including discrimination, harassment, wage/hour cases, compliance strategies and litigation avoidance
<b>D. Michael Reilly</b> Director, Labor and Employment and Employee Benefits Practice	Lane Powell	Seattle	Catholic University of America	30	Employment litigation
<b>Theodore O. Rogers Jr.</b> Partner	Sullivan & Cromwell	New York	Harvard	35	Employment litigation and counseling, including restrictive-covenant, discrimination, wage/hour, retaliation and labor issues
<b>Lawrence J. Rosenfeld</b> Shareholder	Squire Sanders	Phoenix	Yale	39	Employment litigation, particularly federal/state statutory claims, including class-action defense and client counseling
<b>Jeremy A. Roth</b> Co-President and Managing Director	Littler	San Diego	Boston University	28	Represents retailers, hotels and other management clients in state and federal courts and before governmental agencies
<b>Paul Salvatore</b> Co-Chair, Labor and Employment	Proskauer	New York	Cornell	30	Collective bargaining and labor-management relations, employment law, and litigation and counseling
<b>Terry E. Sanchez</b> Partner	Munger Tolles	Los Angeles	Stanford	33	Employment litigation defense, class action
<b>Eugene Scalia</b> Chair, Labor and Employment Group	Gibson Dunn	Washington	University of Chicago	24	National labor and employment practice, including discrimination law, wage/hour, NLRA, ERISA and Sarbanes-Oxley
<b>Jonathan A. Segal</b> Partner, Employment, Labor, Benefits and Immigration Practice Group; Managing Principal, Duane Morris Institute	Duane Morris	Philadelphia	University of Pennsylvania	29	Wage/hour compliance and corrective action, EEO compliance and defense, social-media policies and protocols, executive training and union prevention



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Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Patrick W. Shea</b> Partner	Paul Hastings	New York	Yale	33	Employment litigation and counseling, including employment discrimination, wage/hour and employee-benefit class actions
<b>Jeremy P. Sherman</b> Partner, National Practice Management Coordinator	Seyfarth Shaw	Chicago	George Washington University	38	Labor-relations counseling, arbitrations and labor-union negotiations
<b>Gary R. Siniscalco</b> Senior Counsel	Orrick	San Francisco	Georgetown	45	Litigates complex employment cases and counsels clients
<b>Gregory E. Smith</b> Shareholder; Chair, Labor and Employment Practice Group	Lionel Sawyer & Collins	Las Vegas	University of North Carolina	40	Labor-relations and employment counseling, negotiations and litigation
<b>Grace E. Speights</b> Managing Partner, Washington office	Morgan Lewis	Washington	George Washington University	32	Employment litigation and counseling, with a focus on employment-discrimination class-action litigation
<b>George A. Stohner</b> Partner and West Coast Practice Group Leader	Morgan Lewis	Los Angeles	University of Pennsylvania	43	Employment litigation
<b>Steven W. Sufias</b> Managing Partner, New Jersey office	Ballard Spahr	Cherry Hill, N.J.	University of North Carolina	38	All areas of employment law, including traditional labor law, counseling and litigation
<b>Nigel F. Telman</b> Partner; Chair, Chicago office, Employment and Labor Practice	Proskauer	Chicago	Boston University	21	Single-plaintiff and class- and collective-action litigation, including discrimination and wage/hour, noncompete/trade-secret and employment counseling and training
<b>Joseph E. Tilson</b> Firm Co-Chair and Founding Partner	Meckler Bulger Tilson Marick & Pearson	Chicago	University of Michigan	35	Labor and employment litigation and counseling, including large wage/hour class-action cases
<b>Geoff Weirich</b> Partner, Employment Department	Paul Hastings	Atlanta	Duke	30	Employment discrimination, restrictive covenants and accessibility litigation and counseling
<b>Allan H. Weitzman</b> Partner	Proskauer	Boca Raton, Fla.	Cornell	41	Employment and labor litigation and counseling, class and collective actions, EEO, wage/hour, whistleblowing, restrictive covenants and accessibility
<b>A. Martin Wickliff Jr.</b> Member	Cozen O'Connor	Houston	Texas Southern University	41	Labor and employment trials and appeals, NLRA, trade secrets, noncompetes, FLSA and class actions
<b>Kirby C. Wilcox</b> Partner	Paul Hastings	San Francisco	UC Hastings	37	Employment litigation and corporate counseling
<b>Robert M. Wolff</b> Shareholder; Co-Chair, Healthcare Practice Group	Little	Cleveland	University of Illinois	34	Employment litigation, class action and counseling with emphasis in healthcare, energy, and financial and retail industries
<b>T. J. (Jeff) Wray</b> Partner in Charge, Houston Labor and Employment Practice	Norton Rose Fulbright	Houston	University of Virginia	40	Union avoidance, collective bargaining, NLRB, FLSA, ERISA, EEO, class and collective actions and preventive counseling
<b>John F. Wymer III</b> Partner, Employment Department	Sherman & Howard	Atlanta	University of Virginia	40	Traditional labor law, and management and complex employment litigation and defense



## The Nation's Most Powerful Employment Attorneys—Labor

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>M.J. Asensio</b> Partner; National Leader, Labor Relations Team	BakerHostetler	Columbus, Ohio	Indiana University	29	Employment and labor relations
<b>Robert P. Brooks</b> Partner	Adler Pollock & Sheehan	Providence, R.I.	Suffolk University	27	Labor relations and employment law in the public and private sectors
<b>Brian Clemow</b> Partner	Shipman & Goodwin	Hartford, Conn.	University of Pennsylvania	45	Labor relations, personnel problems and other employment-law matters for public and private employers
<b>Howard E. Cole</b> Partner	Lewis Roca Rothgerber	Las Vegas	UCLA	35	Employment and labor
<b>Louis P. DiLorenzo</b> Managing Partner, New York office	Bond	New York	University at Buffalo	38	Labor and employment law, especially collective bargaining, workplace investigations and NLRB proceedings
<b>Angelo J. Genova</b> Co-Founder and Partner	Genova Burns Giantomasi Webster	Newark, N.J.	Rutgers	36	Traditional labor law and collective bargaining, employment-litigation defense and counseling
<b>Clifford A. Godiner</b> Partner	Thompson Coburn	St. Louis	University of Michigan	28	Represents management in litigation and other employment and labor matters
<b>W. Melvin Haas III</b> Partner	Constangy	Macon, Ga.	University of Alabama	43	Labor relations, including collective bargaining, union elections, and administrative and state and federal proceedings
<b>Mark A. Hutcheson</b> Firmwide Chair	Davis Wright	Seattle	University of Washington	47	Strategic labor planning, union-organizing campaigns, collective-bargaining and strike-prevention counseling
<b>James J. Kelley II</b> Partner	Morgan Lewis	Washington	Washington and Lee University	40	Labor and employment, including collective bargaining, grievance administration and arbitration
<b>F. Curt Kirschner Jr.</b> Partner	Jones Day	San Francisco	University of Michigan	29	Strategic labor relations and employment advice
<b>Michael J. Lotito</b> Partner	Littler	San Francisco	Villanova	40	Labor and employment matters
<b>Thomas Y. Mandler</b> Capital Partner	Hinshaw	Chicago	University of Illinois	43	Traditional labor-law matters and other employment-law issues
<b>Steven R. McCown</b> Shareholder	Littler	Dallas	Southern Methodist University	39	Complex employment litigation and proceedings under OSHA
<b>Theodore R. Opperwall</b> Member	Kienbaum Opperwall Hardy & Pelton	Birmingham, Mich.	University of Michigan	35	Labor arbitrations, NLRB proceedings, union avoidance, collective bargaining, injunctions, noncompetes and WARN
<b>Bernard M. Plum</b> Co-Head, Labor Management Relations Group	Proskauer	New York	Columbia	35	Collective bargaining, arbitration and strategic planning
<b>Ronald H. Shechtman</b> Managing Partner, New York office	Pryor Cashman	New York	New York University	42	Labor and employment matters
<b>W.V. Bernie Siebert</b> Partner	Sherman & Howard	Denver	University of Nebraska	42	Labor and employment matters
<b>Robert Siegel</b> Partner	O'Melveny	Los Angeles	University of Michigan	40	Labor negotiations, arbitrations and litigation under the Railway Labor Act and other laws
<b>Richard F. Vitarelli</b> Partner	McCarter & English	Hartford, Conn.	Suffolk University	20	Represents clients in NLRA and Railway Labor Act matters as well as employment-law matters



## The Nation's Most Powerful Employment Attorneys—Employee Benefits and ERISA

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>James D. C. Barrall</b> Partner	Latham	Los Angeles	UCLA	39	Employee benefits and executive compensation
<b>Gregory C. Braden</b> Partner	Morgan Lewis	Washington	University of Wisconsin	32	Complex class-action ERISA litigation involving fiduciary, benefits and tax claims
<b>Gregory K. Brown</b> Partner	Holland & Knight	Chicago	University of Illinois	38	Employee benefits and executive compensation, with an emphasis on ESOPs and ERISA fiduciary matters
<b>Steven G. Eckhaus</b> Chair, Executive Employment Practice	Cadwalader	New York	Cornell	38	Executive employment, compensation and employment law in the financial-services industry
<b>Stephen W. Fackler</b> Partner; Co-Chair of Executive Compensation and Employee Benefits	Gibson Dunn	Palo Alto, Calif.	Stanford	30	Advises public and private companies, private-equity funds and boards of directors on compensation and benefits
<b>Gary M. Ford</b> Principal	Groom	Washington	Boston University	35	Plan funding and restructuring, litigation, policy and legislation
<b>Thomas S. Gigot</b> Principal	Groom	Washington	Georgetown	30	ERISA litigation, especially plan funding and restructuring
<b>Paul M. Hamburger</b> Partner	Proskauer	Washington	University of Michigan	31	Employee-benefit-plan compliance (tax and ERISA) for retirement plans, executive compensation, health plans and other benefits
<b>Eric W. Hilfers</b> Partner; Chair, Executive Compensation and Benefits	Cravath	New York	University of Chicago	16	Advises clients and compensation committees in all aspects of executive compensation and benefits
<b>Charles C. Jackson</b> Partner	Morgan Lewis	Chicago	Northwestern	37	Represents employers in complex labor, employment and employee-benefits litigation, especially class and collective actions
<b>Jeffrey Kohn</b> Partner	O'Melveny	New York	George Washington University	30	Broad employment practice litigation, employment disputes and counseling on executive compensation and benefit plans
<b>Amy N. Moore</b> Chair, Employee Benefits and Executive Compensation	Covington	Washington	University of Virginia	31	Advises public and private companies and tax-exempt organizations on tax, ERISA and employment-law issues regarding benefit programs
<b>Paul J. Ondrasik Jr.</b> Partner	Steptoe	Washington	University of Virginia	39	ERISA litigation, focusing on defense of complex fiduciary and investment-related claims and class actions
<b>Nicholas J. Pappas</b> Partner	Weil	New York	Rutgers	27	Defends ERISA class actions challenging the administration of healthcare-benefit plans, 401 (k) plans and defined-benefit plans
<b>Andrea S. Rattner</b> Chair, Tax Department	Proskauer	New York	Cardozo	28	Employee benefits and executive compensation
<b>Myron D. Rumeld</b> Partner	Proskauer	New York	Columbia	31	Employee benefits and ERISA litigation
<b>Howard Shapiro</b> Partner	Proskauer	New Orleans	Loyola	35	ERISA litigation
<b>Richard C. Shea</b> Partner	Covington	Washington	University of Virginia	31	Employee benefits, especially strategic advice on design, regulation, legislation and litigation affecting sophisticated plan designs
<b>Charles R. Smith</b> Partner	K&L Gates	Pittsburgh	University of Pittsburgh	40	Transactions involving ESOPs, fiduciary aspects of employee-benefit plans and executive compensation
<b>Joseph J. Torres</b> Partner	Winston & Strawn	Chicago	University of Illinois	24	Labor, employment and ERISA litigation before state and federal trial courts and administrative agencies



# The Nation's Most Powerful Employment Attorneys – Immigration

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Jeff T. Appleman</b> Partner Emeritus	Berry Appleman & Leiden	San Francisco	Golden State University	35	Immigration counseling and litigation
<b>Daryl Buffenstein</b> Partner	Fragomen	Atlanta	University of Rhodesia	36	Corporate immigration, including strategic planning, legislative and regulatory assistance, DOL and DHS, and immigration compliance; foreign-national recruitment and retention
<b>Bo Cooper</b> Partner	Fragomen	Washington	Tulane University	27	Legislative and administrative representation, strategic immigration counseling, compliance planning and responses to government audits
<b>Matthew S. Dunn</b> Partner	Kramer Levin	New York	Brooklyn	20	Corporate immigration counsel to domestic and international companies
<b>H. Ronald Klasko</b> Partner	Klasko, Rulon, Stock and Seltzer	Philadelphia	University of Pennsylvania	40	Immigration counseling for individuals, multinational corporations, small companies, universities and hospitals
<b>Mark D. Koestler</b> Partner, Co-Chair, Business Immigration Group	Kramer Levin	New York	Brooklyn	23	Business immigration with an emphasis on the advertising/PR, entertainment and financial-services industries
<b>Ira J. Kurzban</b> Chair, Immigration Department	Kurzban Kurzban Weinger Tetzeli & Pratt	Miami	UC Berkeley	38	Immigration and nationality law and litigation
<b>Cyrus Mehta</b> Founder and Managing Attorney	Cyrus D. Mehta & Associates	New York	Columbia	26	Represents businesses and individuals from around the world in business and employment immigration
<b>Deborah J. Notkin</b> Partner	Barst Mukamal & Kleiner	New York	New York University	27	Immigration law
<b>Angelo A. Paparelli</b> Partner	Seyfarth Shaw	Los Angeles	Wayne State University	38	Global immigration visas and permanent residency, strategic corporate consulting, and immigration compliance and defense of management
<b>Michael D. Patrick</b> Partner	Fragomen	New York	Hofstra	36	Corporate and sophisticated business immigration, with emphasis on I-9, PERM and visa-application compliance
<b>Julie Pearl</b> Managing Attorney	Pearl Law Group	San Francisco	UC Hastings	26	Immigration and nationality law and litigation
<b>Eleanor Pelta</b> Partner	Morgan Lewis	Washington	Harvard	28	Assists corporate clients in a variety of industries with the international transfer of key personnel
<b>Laura Foote Reiff</b> Co-Managing Shareholder, Tysons Corner Office	Greenberg Traurig	Washington	George Washington University	25	Business-immigration laws and regulations affecting U.S. and foreign companies, employment compliance and legislative issues
<b>Theodore Ruthizer</b> Co-Chair, Business Immigration Group	Kramer Levin	New York	Columbia	42	Immigration and nationality law and litigation
<b>Denyse Sabagh</b> Partner	Duane Morris	Washington	George Mason University	37	Immigration and nationality law and litigation
<b>Suzanne B. Seltzer</b> Partner	Klasko, Rulon, Stock and Seltzer	New York	Georgetown	21	Extensive immigration representation of universities, hospitals, research institutions, and their medical and research personnel
<b>William A. Stock</b> Partner	Klasko, Rulon, Stock and Seltzer	Philadelphia	University of Minnesota	21	U.S. immigration for corporations, universities, hospitals and start-ups; and defense in immigration-related labor enforcement
<b>Bernard Wolfsdorf</b> Managing Partner	Wolfsdorf Rosenthal	Santa Monica, Calif.	Suffolk University Law School	31	Global-corporate immigration, emphasizing compliance for businesses and visas for universities, artists/entertainers and investors
<b>Scott W. Wright</b> Partner and Manager, Business Immigration Practice	Faegre Baker Daniels	Minneapolis	University of Minnesota	26	I-9 audits, investigations and immigration-related litigation



## The Nation's Most Powerful Employment Attorneys—Up-and-Comers

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Eric Amdursky</b> Partner, Managing Partner, Silicon Valley office	O'Melveny	Menlo Park, Calif.	Loyola	19	Employment litigation and counseling
<b>John M. Bagyi</b> Partner	Bond	Albany, N.Y.	Albany Law School	18	Employment litigation
<b>Reginald W. Belcher</b> Partner	Turner Padgett	Columbia, S.C.	University of South Carolina	18	Defends businesses and employers in state and federal courts and before governmental agencies
<b>Sarah E. Bouchard</b> Partner	Morgan Lewis	Philadelphia	Villanova	19	Labor and employment, wage/hour, employment contracts, harassment, discrimination, whistleblower/Sarbanes-Oxley and noncompetes
<b>Lisa M. Brauner</b> Partner	FisherBroyles	New York	Brooklyn	20	Employment litigation
<b>Tristan Brown</b> Partner	Simpson Thacher	Palo Alto, Calif.	Georgetown	18	Advises private-equity funds and publicly held corporations on executive compensation and employee-benefits issues arising from corporate transactions
<b>Colleen L. Caden</b> Partner	Pryor Cashman	New York	Brooklyn	15	Business immigration for pharmaceutical, media, consumer-products, food-manufacturing and sports clients
<b>Lisa Carvalho</b> Partner	Villarreal Hutner	San Francisco	UC Berkeley	22	Represents and counsels employers, managers and business owners in connection with various aspects of employment law
<b>Mercedes Colwin</b> Managing Partner, New York office	Gordon & Rees	New York	Brooklyn	22	Employment litigation
<b>Adam S. Forman</b> Principal	Miller Canfield	Detroit	Syracuse University	18	Labor relations
<b>Robert F. Friedman</b> Partner	Littler	Dallas	Southern Methodist University	16	Litigation and administrative matters brought by employees and government agencies
<b>Steven M. Gutierrez</b> Partner; Chair, Labor and Employment Practice	Holland & Hart	Denver	University of Denver	21	Employment litigation and counseling, traditional labor, misconduct and workplace-violence investigations, and trade-secret/noncompete claims
<b>Malcolm A. Heinicke</b> Partner	Munger Tolles	San Francisco	Stanford	17	Employment litigation, employee-mobility matters
<b>Matthew C. Kane</b> Partner	McGuireWoods	Los Angeles	Pepperdine	20	Employment and labor litigation and counseling
<b>Jennifer P. Keller</b> Partner; Chair, Labor and Employment Department	Baker Donelson	Johnson City, Tenn.	University of Tennessee	18	Employment-discrimination litigation, litigation-prevention counseling, and management and employee training
<b>Sameer Khedekar</b> Partner	Pearl Law Group	San Francisco	Santa Clara University	11	Immigration
<b>Michael J. Lebowich</b> Partner	Proskauer	New York	Harvard	17	Labor relations, including counseling, collective-bargaining negotiations, contract arbitrations and NLRB proceedings
<b>Penelope M. Lechtenberg</b> Partner	Hinshaw	Rockford, Ill.	Illinois Institute of Technology	21	Labor and employment-law matters before state and federal courts and administrative agencies
<b>David N. Levine</b> Principal	Groom	Washington	University of Pennsylvania	17	Employee benefits, executive compensation and retirement planning
<b>Laura L. Lichter</b> Founder and Managing Partner	Lichter Immigration	Denver	University of Colorado	20	Immigration
<b>Fermin H. Llaguno</b> Office Managing Shareholder	Littler	Irvine, Calif.	USC	18	Class- and collective-action avoidance and defense; employment counseling, training and litigation; and wage/hour compliance
<b>John F. McGuiness</b> Partner, Head of Executive Compensation Group	Groom	Washington	William and Mary	20	Executive-compensation arrangements for large public and private companies
<b>Cindy Schmitt Minniti</b> Partner	Reed Smith	New York	St. John's University	15	Represents management exclusively in labor and employment law
<b>Robert Newman</b> Partner	Covington	Washington	New York University	18	Employee benefits and executive compensation
<b>Christy Nguyen</b> Partner	Pearl Law Group	San Francisco	UC Hastings	14	Immigration
<b>Kristen A. Page</b> Partner	Shook, Hardy & Bacon	Kansas City, Mo.	University of Missouri at Kansas City	13	Represents corporate employers in federal and state court in business and employment matters
<b>Katharine H. Parker</b> Partner	Proskauer	New York	Fordham	21	Employment-litigation defense (class and single-plaintiff actions), counseling on various employment policies and practices
<b>Jessica R. Perry</b> Partner	Orrick	Menlo Park, Calif.	Santa Clara University	14	Defends class and collective actions involving overtime, minimum wage, vacation and other benefits
<b>John C. Romeo</b> Director	Gibbons	Philadelphia	Western New England	19	Employment litigation, class action
<b>Seth J. Safra</b> Partner	Covington	Washington	Duke	13	Employee benefits and executive compensation, including the design, implementation and administration of retirement plans
<b>Jason C. Schwartz</b> Partner	Gibson Dunn	Washington	Georgetown	16	Labor and employment litigation
<b>Samuel S. Shaulson</b> Co-Chair, Labor and Employment Practice's Financial Services Group	Morgan Lewis	New York	University of Pennsylvania	21	Has represented clients in more than 75 class and collective actions, including matters involving Title VII, Americans with Disabilities Act and Fair Labor Standards Act
<b>Brian Sinclair</b> Partner	Rutan & Tucker	Costa Mesa, Calif.	UC Davis	19	Represents clients in federal and state court, including individual and class actions
<b>Grant Sovern</b> Partner	Quarles & Brady	Madison, Wis.	University of Michigan	18	Employment immigration for employers and employees
<b>René E. Thorne</b> Managing Partner, New Orleans office	Jackson Lewis	New Orleans	Loyola	21	Employee-benefits litigation on behalf of employers, fiduciaries, plans and service providers
<b>Michael Tiliakos</b> Partner	Duane Morris	New York	New York Law School	18	Employment litigation
<b>Julie A. Totten</b> Partner	Orrick	Sacramento, Calif.	University of San Diego	21	High-stakes employment litigation, including wage/hour class and collective actions, and employment and compliance counseling
<b>Denise L. Wheeler</b> Partner	Roetzel	Fort Myers, Fla.	Stetson University	20	Employment litigation and advice to employers regarding contracts, discipline and other employment transactions
<b>Susan A.P. Woodhouse</b> Partner	Littler	San Francisco	Santa Clara University	18	Oversees firm's knowledge-driven employment-law technology solutions for clients and firm attorneys
<b>Joshua Zuckerberg</b> Partner	Pryor Cashman	New York	Brooklyn	17	Represents and counsels employers on all matters affecting the workplace, including discrimination, harassment and disability claims